## QUARTERLY REPORT OF CIVIL RIGHTS CASES

GM SAN ANTONIO
In compliance with The Texas A\&M University System Regulation 08.01.01, Section 4.1.7, and Texas Education Code, Title 3, Section 51.253(a).
September, October, November 2023


| Reports |  |  | Reporter Complainant Respondent |  |  |  |  |  |  |  | (with OGC (with SECO |  |  |  |  |  |  |  | Adjudication |  |  |  | Appeals |  | $\begin{aligned} & \text { Still In } \\ & \text { Process } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Protected Class |  | Mandated Reporter | Confidential Reporter*** | $\begin{array}{\|c\|} \text { Non- } \\ \text { Mandated } \\ \text { Reporter } \\ \text { (self- } \\ \text { reporting or } \\ \text { 3rd party) } \\ \hline \end{array}$ | Employee | student | $\begin{gathered} 3 r d \\ P_{a r r y y} \end{gathered}$ | Emplovee | Student | $\begin{gathered} 3 r d \\ \text { Party } \end{gathered}$ |  |  |  |  | $\begin{gathered} \text { Under 4.2.11 } \\ \text { (Sex-based } \\ \text { Misconduct) } \end{gathered}$ | $\begin{array}{\|l\|l\|} \hline \text { Under } \\ \text { 4.2.12 } \\ \text { (Other) } \\ \hline \end{array}$ | Violations | Inactive Sanction: wacring/ Reprimand/ Censure | Inactive Sanction: Probation | Inactive Sanction: Suspension | Inactive <br> Sanction: <br> Expulsion <br> [Termination] | $\begin{aligned} & \text { Appeals } \\ & \text { filed } \\ & \text { (cases) } \end{aligned}$ | $\begin{aligned} & \text { Decision } \\ & \text { Upheld } \end{aligned}$ | $\begin{array}{\|c} \text { Decision } \\ \text { Moified/- } \\ \text { Overturned } \\ \hline \end{array}$ |  |
| Sex* |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sexual Harassment | 4 | 0 | 4 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1***** | 0 | 0 | 0 | 0 |
| Stalking** | 0 | 0 | 5 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 6 | 3 | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Domestic Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Exploitation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Assault | 8 | 4 | 4 | 0 | 0 | 8 | 0 | 0 | 2**** | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Related Retaliation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other sex-based misconduct | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| Religion | 0 | 0 | 0 | - | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

*Includes sexual orientation and
gender identity.
${ }_{* * *}^{* *}$ Sex based stalking reports only.
${ }^{* * *}$ Reported by Student Counseling Center; Respondent Not Identified
${ }^{* * * * * 2}$ students did not identify Respondent or Respondent is unaffiliated
*****Resigned before finding; 10 year no hire sanction

