



TEXAS A&M UNIVERSITY-SAN ANTONIO

Staff Council

Executive Staff Council Meeting Agenda – September 13, 2022
CAB 410A

1. **Suggestion Box Items** – See supplemental page
 - a. Branding – struggle to brand Texas A&M University – San Antonio as A&M-SA over TAMUSA “tamoosa”. Suggested to pronounce as TAM...USA instead. Information was forwarded to Dr. Pisors and he acknowledged the suggestion. He needs to further work with his staff to propose a better solution.
suggestion about the branding of the abbreviation for Texas A&M University – San Antonio being pronounced as “tamoosa” instead of A&M-SA.
 - b. Art on Campus – plaque came down due to recognizing funding from elected officials; intention is to always recognize artists with art displayed on campus
 - c. Labor Day Early Release – early release is typically a surprise release so it is not something that A&M-SA controls
 - d. Directory – referring to online directory and not outlook directory. Would be a question for IT to see where that data is coming from.
 - e. Buildings – for campus safety reasons, this information has been reserved on a need to know basis, mostly for campus police, facilities offices, etc.
 - f. Praise – kudos for WOW success
 - g. Parking – answer provided and will be shared at the upcoming all staff meeting

2. **Staff Council Committee Reports**
 - a. **All Staff Meeting Committee** – Allison Noll
 - i. Next meeting November 3rd at 2:00 pm. Already have presenter ideas for JagSync and campus safety. Dr. Matson suggested to include employee engagement, website update campaign, suggestion box and shout out, and salary compensation study update from Kathy.
 - b. **Social & Community Service Committee** – Mary Kay Cooper
 - i. Great turnout at all staff social after convocation
 - ii. Committee looking at doing another social around the holidays instead of the monthly socials
 - iii. Working with SECC on Lip Sync Battle that will be held on October 31st 1:30-3:30 pm. Theme is Rock ‘n Roll will never die.
 - c. **Appreciation/Recognition Committee** – Mary Kay Cooper
 - i. Not many updates for this time around since the committee is in the in-between time for awarding the employee spotlight.
 - d. **Communications/Marketing Committee** – Heather Olague
 - i. Meet the member Monday started on social media
 - ii. Working on providing a slide to HR for employee onboarding to inform new hires about the staff council
 - iii. Planning on a staff newsletter for information from MK and then standing committee reps for staff to reach out with questions if they have any about specific topics





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- iv. Anonymous feedback form where there is a “secret keeper” to have someone on staff council know who asked questions and can provide feedback, but will be kept anonymous to public.
 - v. Website updates are being worked on: resizing pictures, link updates, adding feedback form
 - vi. Survey response information shared in PowerPoint
- 3. **Town Hall Meetings (EEO and presidential)** – Tim Gritten & Mary Kay Cooper
 - i. Listening hours: in person option starting the week of Sept 19th
 - 1. Using prompts from meetings with Dr. Matson to keep the conversation going and relevant to necessary topics on campus
 - ii. Conversations with Dr. Matson: October
 - iii. Listening hours: virtual option in November
 - iv. Highlight information of staff council members for outreach
- 4. **Dr. Matson Updates**
 - i. Organizational chart committee to know where students can go to
 - ii. Committees – where are the committees, when is the last time they met, what information is needed (parking committee, food service, facilities, etc.) Jessica will likely come to Staff Council to compile list of committees to know where representatives are standing
 - iii. Chancellor Sharp in SA on 9/15/22 for keynote address on SA business
 - iv. Signs at the entrance nearing completion
 - v. Dream Maker Event is October 20th in evening. Staff that want to attend may be able to have a reduced cost for attendance. Dr. Matson and Jessica will check with managers for offices covering costs.
 - vi. Flexible work schedule has not yet been modified for AWL. System is exploring fully remote options with a pilot to determine how it will work. No new policy changes. AWL policy still in effect for now. Different office operating with different variations. VPs to work with managers to allow at least 8 hours of remote work for all. Flexibility, but also accountability to attend on campus events/office responsibilities, etc.
- 5. **Adjourn**

