



TEXAS A&M UNIVERSITY - SAN ANTONIO

Staff Council

November 2022 Suggestion Box items

1. Living Wage (Anonymous 11/3/22): I am so excited about the living wage change! What can the university do to ensure that our subcontracted staff also are paid a living wage? I don't know what the wages are for any subcontracted staff, but think that they are an important part of our campus environment and culture, too. These folks are feeding us, keeping our environments safe and clean, and we all get to know them. As a first gen student, I know that my family spoke to the cleaning staff when they visited me at college and asked them to take care of me, not the professional staff they met on the tour. On a similar vein, it is quite jarring to know that our student workers are not paid a living wage, that is another important population that we want to retain and sustain! Thank you to staff council for all the work you do!
 - a. Kathy Funk-Baxter response 11/8/22: The University entered into long term contracts with our vendors that provide our food services and our facilities maintenance, grounds and janitorial services. Those contracts currently do not specify wage or compensation conditions therefore we currently are not able to enforce a minimum wage for our subcontractors employees. It is a topic we can bring up to our contractors and discuss with them their approach to compensation and staying competitive with wages and benefits. As for student workers, currently all study wage positions are at a minimum of \$10 per hour. Students that are enrolled as full time or at least half time enjoy an additional benefit that our campus may not be aware of. They are exempt from Social security withholding. This equates to approximately 75 cents more per hour on a \$10 per hour wage rate that they see in their paycheck. Excluding federal work study students, departments are allowed to compensate students at a rate higher than the \$10 per hour.
2. Maps (Jamey Nail 11/17/22): Add explicit labelled google map coordinates to designate established drop-off/pick-up points on campus for VIA and HEB-deliveries (and/or other deliveries). This would be an informative benefit for both faculty/staff/students and drivers of those services. By requesting official google map labels, those areas can be linked to relevant online and QR coded resources to better inform users. Link to a method of achieving this: <https://www.wikihow.com/Add-Places-to-Google-Maps> P.S. getting each building and parking lot properly labelled would be an asset as well, especially as our campus grows. This should be something that is maintained by whichever department is responsible for updating our maps.
 - a. Forwarded to Corrin and Kathy 11/17/22

- b. Followed up 11/30/22
- 3. Various suggestions (Anonymous 11/22/22): The men's room on the western wing of the first floor of CAB has two non-operable faucets.

Sometimes the dining area tables, chairs, and floors are littered with crumbs from food; this isn't very appealing, especially for those who are visiting our campus.

Vending machine prices need to be lowered. Students and a number of staff members are on a budget--we're not in an airport.

- a. Forwarded to Kathy 11/22/22
- b. Followed up 11/30/22