



TEXAS A&M UNIVERSITY - SAN ANTONIO
Staff Council

July 2022 Suggestion Box Items

1. Lopez Scholars (Lukas Green on 7/7/22): With the gift from the Hector and Gloria Lopez Foundation to better help Latinx students going to A&M-SA, will international students who are Latinx be able to apply for this? Incoming students from Central and South American countries have asked about scholarships/ grants, are they eligible to become Lopez scholars?
 - a. I answered his question 7/7/22 since I could: Lopez Scholars need to come from certain parts of Texas so international students would not be eligible.
2. Food options on campus (anonymous on 7/15/22): We're a Hispanic embracing university. I think it would be cool to have a Panadería on campus! For starters, ordering bread from a local panadería to sell at Jaguar Java. (Just not from Chicas.) Selling champurrado, aguas frescas, and other goods of that sort would also be really neat!
 - a. Kathy Funk Baxter response (7/16/22): our food service is under contract with Chartwells and we will discuss this idea with the management to determine if they have sources to provide these types of items and at a price point that is favorable as well.
3. Pay (anonymous on 7/30/22): Pay us livable salaries. Just to paint the picture for you, my rent and all my fixed expenses (utilities, basic internet, car insurance, etc) take more than half my paycheck. I'm left with \$400 to make it through the month for food, toiletries, gas, etc. Oh and my student loans will kick back in soon. Yippee! I guess that masters that I needed for a job that pays me under \$40k was totally worth it. I was reading through the VIDA updates and all the "wonderful opportunities" it's bringing to the area. I looked at the houses - all at \$300k or more. When I'm left with \$5 in my bank account at the end of the month, reading that update was more discouraging than encouraging. Please value our work. Please pay us what we are worth.
 - a. MKC talked about Compensation Study at 8/10/22 All Staff meeting