



TEXAS A&M UNIVERSITY - SAN ANTONIO

## Staff Council

**Monthly Meeting**  
**4 – 5 p.m.**

**July 20, 2022**

### **July 2022 Staff Council Monthly Meeting Agenda**

- **Call To Order**
- **Roll Call**
  - President – Mary Kay Cooper (Class of 2022, EEO #1)
  - Vice President -- Rebecca De Leon (Class of 2023, EEO #3)
  - Treasurer – Tim Gritten (Class of 2023, EEO #1)
  - Secretary -- Allison Noll (Class of 2023, EEO #3)
  - Historian/Parliamentarian -- Heather Olague (Class of 2024, EEO #1) **Absent**
  - Cynthia Alejos (Class of 2024, EEO #3)
  - Huda Eltayeb (Class of 2024, EEO #4)
  - Mia Garcia (Class of 2024, EEO #4)
  - Angelica Garza (Class of 2023, EEO #3)
  - Aaron Guerrero (Class of 2024, EEO #3)
  - Liesl Hons (Class of 2024, EEO #3) **Absent**
  - Celena Mendoza (Class of 2024, EEO #4)
  - Yvette Milo (Class of 2023, EEO #3) **Absent**
  - Joseph Pickering (Class of 2024, EEO #1)
  - Clarissa Tejeda (Class of 2024, EEO #1) **Absent**
  - **Celena Mendoza, New member replacing Rebekah Delgado**
- **Committee Reports**
  - All-Staff Meeting – Allison Noll, chair
    - Confirmed Dates
      - August 10, 2022: 8:30-10 am
      - November 3, 2022: 2-3 pm
      - January 12, 2023: 8:30-10 am (Convocation day)
      - April 6, 2023: 9-10 am
    - **Add suggestion box item recap to each meeting agenda.**
    - **May change January meeting (will decide very soon) depending on the convocation date for January.**
  - Social and Community Service – Angel Garza, chair
    - End of the Year for New and “Old” – August 4, 4:30-5:30 pm **Still waiting on confirmation for space for event, popcorn bar and aguas frescas**
    - Social after Convocation – August 16, 3:30-5 pm **Catering from Longhorn Café with quesadillas, margaritas, lemonade, tea, water. Also working on confirmation for space for the event.**



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**SAN ANTONIO**

Staff Council

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- Appreciation/Recognition – Yvette Milo, chair
  - Next awards: August 2022 All Staff Meeting **Went through nomination process and working on the next step with the subcommittee. Will be working on the review process. Joe's admin is going to get Qualtrics info from him to move forward.**
- Communications/Marketing – Heather Olague, chair
  - New Members Bio and Pictures
  - Web site updates
  - Social Media posts and analytics
  - Email inbox
  - **Working on rebrand/updates to pictures, bios, etc. Also planning for staff highlights on social media. Want to measure the traffic on various platforms to see which route works best. Working HR on getting space in the HR E-Blast for more advertisement space for Staff Council events.**
- **Other Committee Service**
  - Staff Compensation Advisory Committee – Pru Morris
    - **Second meeting was held July 13<sup>th</sup>. Notes from Pru Morris provided to all staff council members. Next meeting will be held August 11<sup>th</sup>.**
  - Employment Engagement Survey – Mary Kay Cooper
    - **Working with Dr. DeGrassi and Dr. Sheperis (data) on the committee. Tasked with understanding the results that were provided from the survey and interpreting it for action. Planning to keep observations broad for now and then will go further into it in the future.**
  - Parking Committee – Rebecca De Leon
    - **No updates or meetings scheduled.**
  - University Food Services Committee – Yvette Milo
    - **No updates.**
  - University Resource Commission – Joe Pickering
    - **No updates.**
- **New Business**
  - Summer Hour extension recommendation? (see supplemental document)
    - **Discussion about bringing forward the idea of continue remote work options for campus wide community.**
  - HR Update – Martha
    - **Open enrollment available till July 31<sup>st</sup>; need to review to make change for FSA for healthcare and childcare; if no changes needed, no action needs to be taken.**
    - **Performance self-evaluations due on July 29<sup>th</sup>; supervisor will not be able to complete evaluation until self-evaluations are complete.**





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- Continuing to review total rewards to evaluate total package for employees.
- Faculty compensation study is also being done in concurrence with Staff compensation study.
- Suggestion Box Items (see supplemental document)
- Staff Council polo shirts
  - Polos were ordered and hope to be in by the first All Staff Meeting.
- Town Halls (EEO and Dr. Matson)
  - Will be bringing back town halls for both fall and spring semesters.
- **Open Floor Discussion** (ideas, issues, concerns)
- **Adjourn Meeting**

