



TEXAS A&M UNIVERSITY - SAN ANTONIO

Staff Council

Executive Staff Council Meeting Agenda – August 12, 2022
CAB 410A

1. **Suggestion Box Items** – See supplemental page
2. **Staff Council Committee Reports**
 - a. **All Staff Meeting Committee** – Allison Noll
 - i. Provided information about August 10th meeting with topics covered, attendance, etc. Also discussed the next meeting happening on November 3rd at 2:00 pm
 - b. **Social & Community Service Committee** – Mary Kay Cooper
 - i. Updates regarding the events that the committee is planning including Convocation Social, Lip Sync Battle, Door Decorating Contest.
 - c. **Appreciation/Recognition Committee** – Mary Kay Cooper
 - i. Next round of employee spotlight award starting the process with calling for nominations in September, reviewing in mid-October, and voting in time for November 3rd award.
 - d. **Communications/Marketing Committee** – Heather Olague
 - i. Shared that the website update was completed for Staff Council and planning new things to add to the website. Also planning for social media outreach more with meet the member Monday as well as providing meeting updates, socials, and other events. Working on sharing more about the survey that the committee created to learn about the nature of contact that staff engages with the most.
3. **Town Hall Meetings (EEO and presidential)** – Tim Gritten & Mary Kay Cooper
 - a. Planning to revamp and bring back the EEO Town Halls this fall with two sessions, one in person and one virtual. Going to improve marketing to increase attendance and request for anonymous questions prior to the town halls. Dates are still TBD, but the in person one will be the week of September 15th and the virtual one will be in November.
 - b. Convos with Dr. Matson also returning this fall on October 13th. Potentially in Classroom Hall Lobby, still TBD. Dr. Matson requested that cabinet members be in attendance in case they need to answer questions.
4. **Dr. Matson Updates**
 - a. Metro Health
 - i. Currently working with Metro Health to get more information for students on women's health/sexual education. Dr. Naifeh connected with Metro Health as well to gain access to contraceptive products/menstrual products, etc to provide to students. Also want to have some information available on TAMUSA website for students to access for health advice in the absence of a health center on campus.
 - b. Jaguar March





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- i. Encouraged us to get staff involved to greet students and cheer them on. Want to celebrate and recognize the new students on campus.
- c. Campus Police/Safety
 - i. Shared information about the increased campus police presence/visibility on campus. Student senate requested active shooter training and Dr. Matson wanted us to know and share that our campus police are open to trainings in various areas. Shared ideas that having presentations at power hours, all staff meetings, employee development day, etc. are all good resources that staff can utilize.
- d. Employee Engagement
 - i. Input on benefit plans
 - 1. Employee waivers for tuition and thoughts on expanding it to partners/dependents
 - 2. Customize Ed. D. to meet needs of A&M-SA (cohort model, on campus, hybrid, etc.)
 - 3. Know your benefits campaign idea
 - a. Benefits being underutilized especially with the loan repayment/forgiveness. Recommended the possibility of an event in conjunction with the President's Office or HR to share more information with staff.
- e. Fall Remote Work
 - i. Board of Regents making a decision soon on the possibility of continuing remote work.
- f. Zoo Day for TAMUSA – November 5th
- g. HEB Grocery Delivery program starting this fall semester
- h. Arts & Esthetics Committee finishing up work on the 2nd floor of Classroom Hall
- i. VIA program started on August 5th

5. Adjourn

