

The FY2023 merit award plan consists of a 2% merit pool to be disbursed March 1, 2022.

Eligible regular faculty and staff may be given a merit award in recognition of meritorious performance in this fiscal year, in accordance with System regulation [Merit Salary Increases 31.01.08](#) and [University Rule Merit Salary Increases 31.01.08.01](#)

Student workers, temporary workers, and adjunct faculty are exempt, and are not part of the merit review process.

The eligible group consists of active regular faculty and staff who demonstrate outstanding job performance as evidenced in the most current performance evaluation.

To be eligible for a merit salary increase an employee must have been employed with A&M San Antonio with a hire date prior to September 1, 2022.

Worksheets will be distributed in January 2023 to departments.