



Relationships
Education
Appreciating Contributions
Collaboration
Honest Communication

TEXAS A&M UNIVERSITY-SAN ANTONIO
STRATEGIC PLAN 2022–2026

Employee Engagement Task Force
September 19, 2022 | 10:00 a.m. – 11:00 a.m.
Meeting Notes

- **Roll Call:** Cecile Montanez, Hsiao-Ping Wu, Martha Olivos-Gonzalez, Jessica Loudermilk, Gary Coulton, Craig Elmore, Vanessa Torres, Art Olauge, Mary Kay Cooper, Sandra Degrassi, Reed Versey, Jarrick Brown
- **Missing:** Carl Shepris
- **Start Time :** 10:00 AM
 - Cecile introduces herself
 - Working on Marketing and communications
 - Website
 - Started getting group email and taskforce logo
 - “REACH logo”
 - Campus Works Focus Groups
 - Invitations (hopefully) sent out 9/19, not mass email. Specific focus groups.
 - 5-8 people per breakout rooms
 - Ask that someone from taskforce kick off each group, to introduce team.
 - Moving towards emailing focus groups
 - Sandra – script will be put together
 - Mary Kay – Questions about focus groups?
 - Dr. Wu – dept meeting shared to faculty, one comment. Will CampusWorks work to be impartial between faculty/staff?
 - Sandra – they have our empirical data already
 - Jessica – they are essentially performing our services for us, not conducting research. Think this is as impartial as it can get.
 - Vanessa – we had talked about System doing some work to work remotely
 - Mary Kay – still having discussions
 - Jessica – discussion how to keep A&M System employment more competitive, not just remote work.
- **Adjourn:** 10:23 AM