

Faculty Senate Meeting  
October 1, 2021  
11:30 am - 1:00 pm  
MINUTES

WebEx Link:

<https://tamusa.webex.com/tamusa/j.php?MTID=m2908f80b6edb0072da1b2c3205be5cf5>

**In Attendance:** Aida Almanza, Alice Liu, Amanda Lindner, April Najjaj, Armando Tejada, Bob Shelton, Brandon Shelton, Brandon Earwood, Callie Shaw, Cherylynn Moody, Cynthia Matson, Daniel Delgado, Dawn Weatherford, Denise Treviño, Elizabeth Hasseler, Eun Kwon, Gene Morales, Gilbert Barrera, Halbert Brown, Ho Huynh, Hoyt Garner, Jackson Ayres, Jacob Hardy, Joseph Simpson, Karen Kohler, Katherine Bridgman, Keming Li, Kimberly Grotewold, Leonard Love, Leslie Stapleton, Lisa Jennings, Marcos Del Hierro, María V. Acevedo-Aquino, Malin Lilley, Matthew Mangum, Md Rahman, Megan Wise de Valdez, Merritt Rehn-DeBaal, Michael O'Brien, Richard Green, Robert Alonzo, Sabina de Vries, Sandra Lara, Sarah Katz, Sarah Pollock, Stephanie Gooding, Sukho Lee, Teresa Talerico, Thomas Beaumont, Tywain Griffen, Weixing, Whitney Brown, Zechun Cao

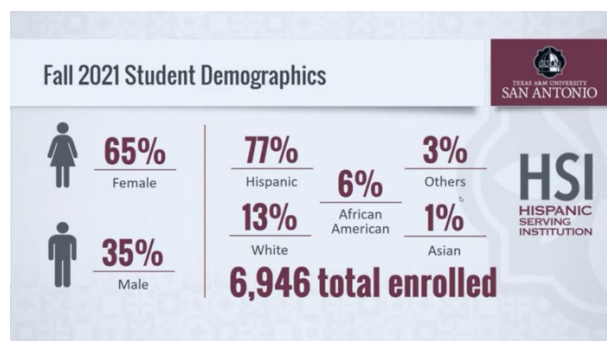
**Meeting Called to Order at 11:31am**

Approval of Minutes: Joseph Simpson motioned to approve the minutes

- Yes: 19
- No: 0
- Abstain: 0

Administrative Update:

- a) President
  - Tenure/Promotion dinner celebration to honor individuals who received tenure/promotion during the pandemic.
- b) The President and the Provost co-presented a PowerPoint addressing the following areas:
  - The Big Idea: Healthcare SA; Transformative 10-year Horizon; Growing Student Population; Fall 2021 Student Demographics; ASPIRE; Student enrollment in each College; Pre-Health faculty advising areas; Summer Research Program; JAMP; Strategic Goals: Join Texas Top 3 Largest Medical Schools, Military / Austere Medicine, and Grow Clinical and Affiliate Enterprise



**ASPIRE**

**A first-of-its kind in Texas – HEALTH Care Pipeline**

A dynamic network of ISDs and public university partnerships enhancing the school-to-college pipeline and providing accessible programs and services for teachers, students and families.

**ASPIRE**

**Priorities**

- Advancing the school-to-college pipeline – four year degree at A&M-San Antonio.
- Supporting families – college & career readiness.
- Expanding accessible academic programs for children with special needs across south Bexar County and south San Antonio.
- Driving digital inclusion opportunities via collective impact.
- Filling teacher shortages in STEM+H, ESL, Behavioral specialists.

**PRE-HEALTH FACULTY ADVISING AREAS**

- Allopathic Medicine
- Dentistry
- Pharmacy
- Occupational Therapy
- Osteopathic Medicine
- Veterinary Medicine
- Physical Therapy
- Physician Assistant

**JAMP**  
Joint Admission Medical Program

In 2019, TAMU-SA began participation in the Joint Admission Medical Program (JAMP), allowing us to provide economically disadvantaged students with a path to medical degrees through program offerings such as scholarship access, summer internships, clinical enrichment, MCAT preparation, and professional development.

Note: I was informed that the full PowerPoint was “corrupted”. Therefore, it could not be opened or shared anymore.

**Old Business**

- Update Evaluation of Chairs and Deans ad hoc committee, by Megan Wise de Valdez
  - The committee has met twice since the beginning of the semester with good attendance.
  - Their process has involved: 1) Examining A&M system, A&M-SA, and AAUP policies regarding evaluations of deans, chairs, and presidents. They also consulted other universities like Texas State. The search identified an old survey (2017), and a reference to the existence of an older survey (2013/2014). The committee also identified a policy developed by the College of Education in 2013. The policy although drafted, was probably never instituted. It included 50-60 questions and it is believed that it was developed for faculty to provide feedback to the Provost, rather than a direct evaluation from faculty.
  - The committee has scheduled two more meetings before November.
  - The committee did not offer a due date. Their goal is quality.
- Update Faculty Handbook ad hoc committee, by Matthew Mangum
  - The committee members have divided up the handbook to provide feedback to its different sections, particularly the Tenure Track section. Feedback is due on October 15<sup>th</sup>.
  - Timeline: October (feedback from committee); November (feedback from FS); December (FS voting)
  - Please provide feedback when available!

## New Business

### 1. Parking committee update, by Thomas Beaumont

- The chaos this semester was produced by the implementation of a new parking software system. The main issue was that there was no cap set for permits in Lot 2. Lot 2 has 900 parking spots. The system sold over 2,000 permits.
- The committee, along with the CFO and the Parking Office are working on buy-back strategies to encourage people, especially students, to park in Lot 3. Some the strategies include: refund + raffle (\$100, \$250)
- Future solutions may also involve a shuttle system from Lot 3 to the College of Business and restructuring Lot 2 as “faculty only”. A shuttle system could be expensive, especially since the university is still paying parking land.
- Questions and comments from faculty:
  - Are they planning o oversell in the future? No
  - Will there be parking for each of the new building facilities? Building development and parking are separate conversations. Long term goals around parking include parking garage and ways to protect faculty and staff parking.
  - Do we have an urban planner? No. There was a Parking Advisor in 2018.
  - Requesting reduced parking rates for faculty and staff
  - Requesting more parking space for electric/hybrid cars.
  - Faculty was not consulted in the new decisions made around parking
  - FS should write a resolution for faculty to have voice and vote in any university committee dedicated to parking.
  - The Parking office should update their sells page with accurate information on parking permits.

### 2. Discussion around the Nomination and Election of Provost Search Committee

- With regards to the “consultative process” described in the President’s memo (9/28/2021), Katherine Bridgman motioned for the Faculty Senate to write a statement for each college to follow an open nomination and election to align with the College of Arts and Sciences for the VP search committee. Daniel Delgado seconded the motion.
  - Yes: 21
  - No: 0
  - Abstain: 0
- With regards to the five (5) faculty representatives selected by the Academic Senate, Joseph Simpson proposed to have an open call across the university and to vote at-large. Nominations should be gathered by Wednesday, October 6<sup>th</sup>
  - Matthew Mangum (chair of the Elections committee): Oh sweet Jesus!
- Katherine Bridgman motioned to adopt Simpson’s plan. Meghan Wise de Valdez seconded the motion.
- Daniel Delgado makes an amendment that voting faculty is defined as articulated on the passed resolution: “all faculty who are tenured or on the tenure-track; hold the

rank of Professor, Associate Professor, or Assistant Professor; are visiting or professional track professors; are lecturers; or hold the title of Librarian, Associate Librarian, or Assistant Librarian and who do not have administrative or supervisory duty over other faculty members” (Resolution to Maintain Shared Governance in Provost Selection, passed on 9/24/2021)

- Katherine Bridgman accepted the amendment. Vote on motion as amended:
  - Yes: 18
  - No: 1
  - Abstain: 3
- Managers and directors from Library might be excluded due to their supervisory roles. Librarians holding similar positions could talk and decide.
- Qualtrics is easier to use. Could it be set up to protect anonymity more efficiently?

The meeting adjourned at 1:01pm.