



URC MEETING MINUTES

Present: Jo Anna Benavides-Franke, Dennis Elam, Cynthia Matson, Darrell Morrison, Elizabeth Murakami, Eugene Ramirez, Luis Rodriguez, Jennifer Skiver, Holly Verhasselt, Edward Westermann, Stefanie Wittenbach, Lorie Webb

Absent: Allison Garcia, Sherita Love

Start Time: 3:08 p.m.

I. Downward Expansion Update

- a. Discussion on new resources for Library/Provost office and Jaguar Tracks Stipend
- b. Morrison discussed year one implementation
 - i. Start dates will vary
- c. Morrison, Verhasselt and Westermann discussed salary comparison
 - i. Concerns have been noted and will be examined for future discussions
- d. Hiring Committees for Faculty
 - i. Westermann suggests that a five person hiring committee is too much; suggesting three person committee
 - ii. Dependent on College Dean

II. Motion to Approve Budget for Downward Expansion

- a. Committee agrees to approve budget as presented
- b. Budget presentation will be presented to the Super Group

III. Merit Pay Update

- a. URC Faculty and Faculty Senate will work on proposal for merit pay criteria
 - i. Must be employed by March 1, 2015
 - ii. Faculty and Regular Benefited Staff
 1. Must have 3.0 or higher on last evaluation
- b. Timeline
 - i. November 13, 2015 – Deadline to Payroll
 - ii. December 11, 2015 – Notification
 - iii. December 18, 2015 – Disbursement

IV. Tuition and Fees Update

- a. Submitted to Board of Regents – 2.2% increase