



TEXAS A&M UNIVERSITY-SAN ANTONIO

SHRM@A&M-SA

The Society for Human Resource Management

VOLUME 12 ISSUE 3 SUMMER EDITION AUGUST 31, 2022

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SPECIAL INTEREST

Ready...Set...Grow!

New Members

CHALLENGE

Find Us!

Become a Member



Summer Wrap-Up!



June 15, 2022 — Despite the New Orleans summer heat, the Chapter delegation of 10 students and 5 faculty had the best 4 days at SHRM22. With over 18k attendees and hundreds of sessions to choose from, students and faculty had the opportunity to hear from nationally recognized

thought leaders and subject matter experts on all things HR. Featured speakers included **Arianna Huffington**, Founder & CEO of Thrive, **George W. Bush**, 43rd President of the United States, and **Johnny C. Taylor, Jr.**, SHRM-SCP, President & CEO, SHRM.

Student delegates included: **Adamary Ramos**, **Adrianna Garcia**, **Alexis Prieto**, **Ana Escobar**, **Crystal Reyna**, **Norma Gutierrez**, **Victoria Clark**, **Holly Green**, **Steven Franco**, and **Sydney Parker**. Faculty delegates included professors **Adrian Guardia**, **Andrea Hardeman**, **Brenda Wingert**, **Cate Wengelnik**, and **Michelle Cox**.

August 31, 2022 — SHRM awarded a 2021-2022 **Superior Merit Award** designation to the A&M-SA SHRM student chapter for providing superior growth and development opportunities to its student members.

The SHRM Student Chapter Merit Award program encourages the development of more effective student chapters and distinguishes outstanding activities and projects. Chapters are recognized based on operations, chapter programming and professional development of members, support of the human resource profession, and SHRM engagement.

The 2021-22 award marks the 8th consecutive year SHRM has recognized SHRM@A&M-SA with the Superior Merit designation. As a result of this achievement, the San Antonio Human Resource Management Association (SAHRMA) will award the Chapter a cash prize of \$500.00. Congratulations to the 2021-22 members for this achievement.



SHRM@A&M-SA

SHRM@A&M-SA Hosts Summer Workshop



August 13, 2022 — The Chapter hosted the 3rd Annual SHRM Summer Student Chapter Leadership Workshop for new officers for SHRM chapters at A&M-SA, St. Mary's, UIW and UTSA. The workshop prepares new officers for planning chapter programs for the new academic year. The program featured

SAHRMA speakers **Israel Zuniga**, **Larry Hobbs** and **Brandi Doyle** leading discussions on "engagement", "mentoring", and "chapter programming". SAHRMA president **Gonzalo Solis** presented profit-sharing checks for joint chapter *We Connect* t-shirt sales to UTSA and UIW. Chapter officer **Holly Green** (A&M-SA) and **Riley Hamilton** (UTSA) presented chapter "best practices" from their 2021-22 academic year. The meeting concluded with challenge to chapters to lead initiatives to generate a total of 20 student members actively engaged in a mentoring experience with SAHRMA volunteers.

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For More Information:

mays.center@tamusa.edu OR
210-784-1356

◆ HRx Internship Scholarship

Contact Dr. Adriana Guardia:
aguardia@tamusa.edu

HR SCHOLARSHIPS Chapter MATCH

- ◆ \$1000 SAHRMA
- ◆ \$2,500 SHRM Foundation

Application Deadlines:

SAHRMA: March 31, 2023 Info:
<https://sahrma.wufoo.com/forms/art-edgariancharles-umshied-scholarship/>

SHRM : March 3 2023

Info: https://shrmf.smapply.io/prog/2023_academic_scholarships/

Ready...Set...Grow!

Congratulations Chapter Members & Alumni

Irene Gates BBA'23 Talent Acquisition Coordinator at Zachry Engineering Group

Madison Zimmerle MBA'18 HR Functional Analyst at Rakuten

Angeles Miguens MBA'15 Sr HR Business Partner, Manager for the Americas, TE Connectivity

Elizabeth Alfonso Garcia BA'18 Asst Branch Manager at PNC

Blanca Banda BBA'18, MBA'20 Case Aide at BCFS Health & Human Services

Sydney Parker BBA'22 HR Generalist at BASIS.ed

Veronica Erdmann BBA'21 Associate HRIS Analyst at BioBridge Global

Maleny Rodriguez-Aleman BBA'16 HR Generalist at Health by Design

Alexis Prieto BBA'22 for passing the SHRM-CP

Arielle Perez BBA'19 Mortgage Processor at Jefferson Bank

Ashley Blanco Moore BBA'19 MBA'21 Certified Enrollment Coach at San Antonio College

Ashton McKinnies BAAS '18 HR Generalist at Army Residence Community

Baylea Perez BBA'19 Audit Analyst at Ernst & Young

Bryan Lamb BAAS'09 MBA'12 Sr IT Compliance Manager at USAA

Carlos Salas BBA'16 Director of Accounting at DJE Properties

Clarissa Reyna BBA'16 Program Manager at Endeavors

Dominic Hauser MBA'18 Director of Finance at Methodist Healthcare System

Welcome New Member

Danae Wiggins

2022-23 Leadership Team



September 1, 2022 — The Chapter Leadership Team participated in the Student Engagement Fair welcoming potential new members to the Chapter. Officers pictured (L –R) include **Adrianna Garcia**, Finance Officer, **Elissa Gallegos**, Vice President, **Victoria Clark**, Publicity Officer, **Adamary Ramos**, President, and **Holly Green**, Risk Management Officer. Not pictured is **Ana Escobar**, Programs Officer. The Leadership Team will be meeting 11:00 AM—12:00 PM on Mondays, in CAB 419 on 09/12, 09/26, 10/10, 10/24, 11/07 and 11/28. All members are welcome to attend.

General Chapter Membership meetings for fall 2022 will be in CAB 337
on Thursdays 09/22, 10/27 and 11/17

Chapter Events Coming this Fall

You're Invited!

To a free film screening with Award-Winning Film Director/Journalist *Patricia Nazario*

Backstreet to the American Dream

Saturday, September 24, 2022
6:00 - 7:30 PM
A&M-SA Auditorium
One University Way
San Antonio, TX 78224

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Persons with disabilities requiring accommodations should contact SHRM@tamusa.edu 2-4 days in advance of the event.

Saturday, September 24th
6:00 — 7:30 PM

Thursday, October 27th
6:00 — 7:30 PM

Are You Fluent in LatinX Gen Z?
Strategies to Go From Great Resignation to Great Recruitment

THE LEARNING EVENT

Free Admission

Thursday, October 27, 2022
6:00 PM - 7:30 PM

A&M-SA Auditorium
One University Way
San Antonio, TX 78224

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MIGUEL JOEY AVILÉS

2022 Hispanic Heritage Month

2021 Top 15 Champions of Diversity

Featured at...

For information: SHRM@tamusa.edu

The Chapter CHALLENGE

CHALLENGE Met!

- | | | | | |
|-------------------------|-------------------------|------------------------|----------------------|-------------------------|
| Delia Arellano SPHR | Elva Castaneda SHRM-CP | Belinda Moreno SHRM-CP | Leticia Foster aPHR | Katherine Guzik SHRM-CP |
| Sheril Vineyard SHRM-CP | Veronica Gutierrez aPHR | Dru Garza SHRM-CP | Zuelima Acevedo aPHR | Alexis Prieto SHRM-CP |

Get Certified! The Chapter offers members a discounted rate of \$380 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings (streamed, recorded) each semester (fall, spring, summer) for 13 weeks. Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Study Course (\$380) and/or

\$200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu

Take the CHALLENGE





SHRM Academically Aligned
Society for Human Resource Management

Find Us!

Facebook: <https://www.facebook.com/shrm.tamusa>

Chapter Website: <https://bit.ly/3piUsIH>

HR Certification Study Course: <http://HRWorkroom.com>

Chapter email address: SHRM@tamusa.edu

Chapter Faculty Advisor: Adrian B. Guardia PhD;

aguardia@tamusa.edu



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LEARN | CONNECT | SERVE



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Chapter 5681 | Chartered November 2011

In association with:



Graduating soon? Become a Professional SHRM Member. Enhance Your Career.

Graduating SHRM student members may upgrade to professional membership at a special 50% discounted rate, so \$110 this year and next year (compared to professional dues of \$219.) You'll get immediate access to all of the professional member benefits and extend your membership 12 months. Whether you're starting your first job or already working in the HR field, you'll be able to utilize SHRM's resources to enhance your career. To upgrade your membership, go to: <https://bit.ly/34yNDTj>



HR Hero is now available at the A&M-SA online library. The database contains HR resources on topics such as compensation, discrimination, benefits & leave, health and safety, and more. Also available are recent HR related news, reference guides, and other helpful tools.

Expand your reach beyond course textbooks. HR Hero features HR tools to help you work; resources and support compliance and save time.



SHRM@A&M-SA

Become a Member

Renewal? It's time to check on your **SHRM membership renewal status**. To renew go to SHRM.org and click the RENEW button at the webpage header.

SHRM student membership:

Includes 10 digital reader issues of HR Magazine, full online access to shrm.org resources (except "Ask an Advisor", and all SHRM member discounts. **Annual fee: \$50.**

To join

- ⇒ **Go to SHRM.org**
- ⇒ **Complete online application**
- ⇒ **Pay annual \$50 national fee**
- ⇒ **email SHRM receipt to: aguardia@tamusa.edu**

Chapter membership:

Benefits includes eligibility for Scholarship MATCH; Chapter CHALLENGE; Lunch on Us; and subsidized and discounted fees to local SAHRMA and regional & national SHRM conferences, and workshops.

SAHRMA membership:

All Chapter members are automatically enrolled in the San Antonio Human Resource Management Association. Benefits include discounted meeting fees; discounted conference and workshop fees; eligibility to apply for semester \$1,000 scholarships; free member mixers. **Annual fee: FREE for one year**

